

West Lothian Council

Equality Impact Assessment Electronic Template

June 2008

1. Policy details	
Policy Title	Housing & Building Services Out of Hours procedure
Policy Lead Officer	Ann Marie Carr/Siobhan Mullen
Date Relevance Assessment Conducted	December 2008
2. Discretion?	
YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	
3. Which groups of people do you think will be, or potentially can be, impacted upon by the implementation of this policy?	
People from black and minority ethnic communities and different racial backgrounds	<input type="checkbox"/>
Women and men (boys and girls)	<input type="checkbox"/>
People with disabilities	<input type="checkbox"/>
Older people, children and young people	<input type="checkbox"/>
Lesbian, gay and bisexual people (including transgender people)	<input type="checkbox"/>
People of different religions or beliefs	<input type="checkbox"/>

4. Do you have evidence or reason to believe that this policy will, or may potentially:	
General Duties	Level of impact (high , medium or low)
Eliminate discrimination faced by particular groups	Low
Impact upon the promotion of equality of opportunity between particular groups	Low
Impact upon good relations between particular groups	Low
Promote positive attitudes towards different groups	Low
Increase participation of particular groups in public life	Low
Overall relevance to equality	Low
5. Equality impact assessment required? (N.B. All high and medium policies must be impact assessed)	
YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	
6. Decision rationale	
<p>The procedures for out of hours cover in the main Homelessness, Repairs & Anti Social Behaviour on an on-call basis - these policies have all each had an individual full impact assessment completed. As the same policies are followed there is no requirement for a separate assessment on the on-call function.</p> <p>There is no public concern relating to discriminatory practices during out-of-hours.</p> <p>There is no evidence from performance, customer feedback, satisfaction surveys or anecdotal sources to raise concerns about the procedure</p> <p>There is currently a review on these procedures being undertaken with a view to improving and developing them and a full impact assessment will form part of this policy writing process</p> <p>The service will continue to be monitored via the Assessment & Review process and performance reporting</p>	

1. Policy details	
Policy Title	
Policy Lead Officer	
Others Involved	
Date Assessment Completed	
2. Results of equality relevance process	
3. Aims of the policy	

4. What data, research or other evidence has been used to inform this assessment?

5. Details of consultation and involvement

6. Impact of policy on particular groups

6.1. Disability equality

6.2. Race equality

6.3. Gender equality**6.4. Age equality**

6.5. Religion or belief equality

6.6. Sexual orientation equality

6.7. Transgender equality

6.8. Crosscutting equality (multiple discrimination)

7. Consultation and involvement feedback

8. Monitoring and review arrangements

9. Publication of assessment results

10. Recommendations and implementation

Equality impact assessment completed

