

EQUALITY IMPACT ASSESSMENT SUMMARY TEMPLATE

WEST LoTHIAN COUNCIL EQUALITY IMPACT ASSESSMENT SUMMARY

West Lothian Corporate Plan 2007 to 2011

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| Assessment made by: | Clare Lardner – Consultant Policy Analyst |
| Others involved in assessment: | Martin Higgins – Public Health, NHS Lothian Penny Hasling – Assessment and Review Manager, Housing and Building Services Andrew Sneddon – Education Services Jane Kellock – Health Manager, Social Policy Jane O'Donnell – Service Development Officer, Operational Services Jim McIvor – Best Value Manager John Hill – Head of Service Operational Services John Sheldon – Environment Manager Kenny Selbie – Equalities Officer Steve Field – Head of Development and Regulatory Services Andrew Blake – Environmental Health and Trading Standards Linda Middlemist – Service Development Officer, Health Improvement Billy Thompson - Transportation |

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| <p>Summary of assessment (this will be published).</p> <p>What you did</p> <p>What evidence you used</p> <p>What you found</p> <p>What consultation you undertook</p> <p>What changes you made What will happen next</p> | <ul style="list-style-type: none"> • Equality Impact Assessment screening on West Lothian Council's draft Corporate Plan for 2007 to 2011. • Health and deprivation data across West Lothian. Evidence from individual service areas represents, and those who fed comments into the process. • Requirement to take account of accessibility issues with regards to the report for individuals with alternative format or language requirements. Lack of consideration of current gaps in data to inform plan. <p>Consultation conducted with representatives from each service area. No further consultation conducted as only at screening stage.</p> <ul style="list-style-type: none"> • Document was amended to reflect the requirement for council services to conduct equality impact assessments and to further the references to equality issues and commitments throughout the plan. Following this inclusion, it was agreed that no benefit would be gained from conducting a fuller assessment. The work conducted to put the plan into place will be assessed, as this is what will have impact on staff and communities. • Recommended changes to document incorporated and amended draft launched. • Publication of results of this assessment. • Scheduling of review date of this policy. • Need for specific data around BME population in West Lothian to be flagged up to Community Planning Partnership to provide greater information and evidence for council wide assessments. • Launch of new plan to commence. |
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For a copy of the detail of this Equality Impact Assessment, please contact:

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(Please note that as this was a relevance screening and not a full assessment, the detailed note is a minute of the screening session)