

# EQUALITY IMPACT ASSESSMENT SUMMARY TEMPLATE

<b>WEST LOTHIAN COUNCIL EQUALITY IMPACT ASSESSMENT SUMMARY</b> <b>West Lothian Gender Equality Scheme 2007 to 2010</b>	
Assessment made by:	Kenny Selbie – Equality Officer
Others involved in assessment:	N/A
Summary of assessment (this will be published).  <ul style="list-style-type: none"><li>▪ What you did</li><li>▪ What evidence you used</li><li>▪ What you found</li><li>▪ What consultation you undertook</li><li>▪ What changes you made</li><li>▪ What will happen next.</li></ul>	<p>Following relevance for assessment against disability, race and gender legislation, the Gender Equality Scheme was identified as high relevance against each. Consultation was conducted during the development of the Scheme with male and female stakeholders. The consultation results were used to identify our organisational priorities for gender equality within the council and to develop our action plan. During this assessment, impact identified was deemed to be positive in relation to promotion of equality, elimination of discrimination and promotion of relations between groups. This work is outlined both within the published consultation work and the actions approved and implemented within the Scheme.</p> <p>Changes to the Scheme were made following consultation review with LGBT Youth Scotland and the impact of the Scheme on the LGBT community.</p> <p>The Scheme will be reviewed annually following publication of our annual report on progress and following the 3-year life of the current scheme.</p>
For a copy of the detail of this Equality Impact Assessment, please contact:  Kenny Selbie <a href="mailto:kenny.selbie@westlothian.gov.uk">kenny.selbie@westlothian.gov.uk</a> Tel: 01506 777136	