

# EQUALITY IMPACT ASSESSMENT SUMMARY TEMPLATE

## WEST LOTHIAN COUNCIL EQUALITY IMPACT ASSESSMENT SUMMARY

### West Lothian Occupational Health and Safety Policies and Procedures:

- Asbestos Policy and Procedures
- CDM Guide
- Corporate Occupational Health and Safety Policy
- Display Screen Equipment Guidance
- Work at Height Guidance

Assessment made by:	Marion Johnstone – Occupational Health and Safety Manager
Others involved in assessment:	N/A
Summary of assessment (this will be published). What you did What evidence you used  What you found  What consultation you undertook  What changes you made  What will happen next.	<p>Following relevance for assessment against disability, race and gender legislation, the health and safety policies and procedures outlined above were identified as relevant against each.</p> <p>After consideration it was felt that the policies do not adversely impact on any of the equality target groups. This is based on the fact that the policies are all directly based on UK Health and Safety legislation, which directly requires consideration of individual needs in particular circumstances to be taken into account. For example, display screen equipment assessments require specific consideration of every individuals needs to be taken into account to ensure their own safety, and that of others around them.</p> <p>The assessments will be reviewed annually.</p>
For a copy of the detail of these Equality Impact Assessments, please contact:  Marion Johnstone <a href="mailto:marion.johnstone@westlothian.gov.uk">marion.johnstone@westlothian.gov.uk</a> Tel: 01506 777151	